WiLearn Foundational Elements Overview (12-14-2022)

This is a SAMPLE overview of how WiLearn Foundational Elements are scheduled. Week 1 represents the formal start of the Foundational Elements. Total weeks to completion and scheduling cadence will vary slightly by cohort.

Community Huddles, typically scheduled weekly for 1-1/2 to 2 hours, are live, virtual cohort gatherings where the learners come together with a facilitator to explore and discuss the content with their peers. Asynchronous components, which are completed between Community Huddles, include self-paced Prework, Grounding Activities, Packets, Independent Studies, and Culminating Activities.

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WiLearn Program	Local agency orientation and onboarding, in-house trainings, etc. Case Worker Pre-Service Web-Based Modules eWiSACWIS Web-Based Modules
Welcome to the Foundational Elements	Kick-Off (occurs 3-7 weeks from hire date) 1 asynchronous component Workbook
Culturally Responsible Practice	Weeks 1-3 3 Community Huddles (1 per week) 7 asynchronous components WiLearn Foundational Elements BEGIN
Trauma Informed Practice	Weeks 4-6 3 Community Huddles (1 per week) 11 asynchronous components
Understanding the Child Protective Services Case Process	 Weeks 7-9 2 Community Huddles (1 per week) 7 asynchronous components
Engaging Families	Weeks 10-12 *Basic Intake Worker Training 3 Community Huddles (1 per week) 9 asynchronous components
Case Practice with American Indian Tribes	Weeks 13-14 Community Huddles (1 per week) saynchronous components
Areas of Assessment in Child Protective Services	Week 15-16 1 Community Huddle 5 asynchronous components
Critical Thinking in Child Protective Services	Week 17 1 Community Huddle 3 asynchronous components
Family-Centered Decision Making	Week 18 1 Community Huddle 4 asynchronous components
Safety in Child Protective Services - Present Danger	Week 19 Prework 6-hour VILT training WiLearn Foundational Elements COMPLETE
Additional Required Foundation Courses to be Completed Following the WiLearn Program	Safety in Child Protective Services - Impending Danger (required for Initial Assessment and Ongoing CPS professionals) Case Practice with American Indian Tribes (Day 2) (required for all CPS professionals)

^{*}Denotes some examples of training that may be required but are not a part of the WiLearn Program. There are other required and recommended trainings, such as YASI CCW, that can be completed in tandem with the Foundational Elements.

WiLearn Foundational Elements Cohort Dates*

CPS professionals who are required to complete WiLearn will be assigned to a cohort based on their hire date. Cohorts start on a monthly basis. Hiring date ranges are established to allow adequate time for CPS professionals to fully complete Case Worker Pre-Service in advance of the cohort start date along with local agency orientation, training, and onboarding activities.

^{**}Those hired in December have the option of enrolling in WiLearn or follow current foundation requirements.

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Foundational Elements will start in January 2024 and will be part of the 2024	10/16/2023	9/18/2023	8/21/2023	7/17/2023	6/19/2023	5/15/2023	4/17/2023	3/20/2023	2/20/2023	1/23/2023	1/2/2023	12/1/2022	Start	Pre-Servi	Agency O
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24 training schedule	4/26/2024	3/29/2024	3/1/2024	2/2/2024	12/22/2023	11/24/2023	10/20/2023	9/22/2023	8/25/2023	7/28/2023	6/30/2023	6/30/2023	End	I Elements Range*	

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Start Dates

Monthly

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^{*}Dates are subject to change.